

NATIONAL FARM WORKER MINISTRY  
EXECUTIVE COMMITTEE MEETING  
TAMPA, FLORIDA - November 15, 1976

The NFWM Executive Committee convened at the Tampa, Florida Airport on Monday, November 15 at 11 A.M.

PRESENT John Moyer, Augie VandenBosche, Lydia Hernandez Trickey, Sr. Pat Drydyk, Kenneth Kennon, Olgha Sandman, Chris Hartmire.

PRESIDING John Moyer, president presided.

The Minutes of the last Executive Committee meeting were reviewed  
It was

VOTED, That the Minutes of the previous Executive Committee meeting (7/20/76) be approved as mailed.

The Minutes of the last Board of Director's Meeting (5/10-12/76) were reviewed.

FINANCES The 10 Month Financial Report was reviewed and discussed. The Projected 1977 Budget was discussed. Both reports will be submitted to the Board of Directors later today for approval.

MEMBERSHIP The Sisters of Charity of the Blessed Virgin Mary have requested membership into the NFWM. It was unanimously

VOTED, to accept the Sisters of Charity of the Blessed Virgin Mary into the membership of NFWM.

MICHIGAN FARM WORKER MINISTRY Ken Kennon reported on the Michigan Farm Worker Ministry decision to merge into full relationship with the NFWM. Discussion followed on the possibility of having a joint staff person who would be the Midwest Director for NFWM (based in Michigan) and give some priority to the leadership of MFWM. It was

VOTED, to affirm the direction of the Michigan Council of Churches with regard to the Michigan Farm Worker Ministry and to recommend that the NFWM Director, Chris Hartmire begin to search and select the appropriate person to fill the staff requirement.

AGENDA The proposed Agenda for the Board of Directors meeting was discussed, changed and adopted.

FUTURE DATES The dates of May 9-11, 1977 were suggested for the spring meeting of the Board of Directors.

*Jun Atienza, Acting Director*

NATIONAL FARM WORKER MINISTRY  
BOARD OF DIRECTORS MEETING  
AVON PARK, FLORIDA — NOVEMBER 15-17, 1976

The NFWM Board members and friends gathered at the United Church Conference Center, Lake Byrd Lodge, Avon Park, Florida on Monday, November 15 at 6:30 p.m. for dinner and community singing.

- CHAIR Board president, Rev. John Moyer, presided and called the meeting to order. All those present introduced themselves. (Addendum A for attendance roster)
- NOMINATING COMMITTEE The chairperson appointed a nominating committee to report on Wednesday on nominations for officers and executive committee members. Howard Matson was named convener, with Doug Brian and Bob Fisher as members.
- PROPOSITION 14 CALIFORNIA NFWM Director, Rev. Wayne C. Hartmire, reported on the Prop. 14 campaign experience and results. He answered questions. The material covered was primarily an expansion on the Action Mailing dated Nov. 10, 1976, with additional information about the staff changes made by the Union after November 2. The changes were necessary to become ready for many field elections and contract negotiation campaigns in the months ahead. Some of the contract negotiations will probably require strikes and/or boycotts. Many remarks revealed a clear consensus that the Board was moved by the hard work and buoyancy of those who worked on the campaign and by the many positive aspects of the campaign. Board members urged that every effort be made to spread the story of why and how Proposition 14 lost, what results can be expected, and the future plans of the UFW.
- "A DAY WITHOUT SUNSHINE" The recent public TV documentary film "A Day Without Sunshine" was shown.
- SPECIAL MEETINGS The Board of the Florida Christian Migrant Ministry met, and a variety of informal meeting took place, including an orientation for persons attending their first Board meeting.
- RECESSED The meeting was recessed until Tuesday morning, November 16, 1976.
- FIELD VISITS Following a 6:45 a.m. breakfast, Board members went in three delegations: 1) To the Avon Park UFW Field Office where they met staff, workers, ranch committee members and stewards, the organizer of the Campesino Health Clinic and gained many insights into the UFW Florida operation, the hiring hall and the piece rate structure. 2) To the offices in Lakeland of Florida Citrus Mutual, representing the industry interests of both grove owners and processors where much knowledge was gained with regard to labor attitudes, legislative positions, economics and power of the industry. 3) To the Donald Duck—Citrus World Processing Plant and nearby huge phosphate strip mining operations where the members gained exposure to the public relations presentation of a huge scale highly automated citrus processing operation and the devastation and very limited cosmetic reclamation of the land by the phosphate divisions of several large conglomerate corporations.

Following the visits, each delegation shared reports with the others after returning to the Lodge.

- STATE M.M.  
REPORTS  
INDIANA      Bob Hubbard reported on Indiana, emphasizing the response of churches and agencies to a labor camp confrontation and work stoppage this summer in Warren, Indiana.
- WISCONSIN      Gene Boutilier reported on Wisconsin Migrant Mission — emphasizing the changes in personnel, continued emphasis on UFW and NFWM support and the recent defeat of migrant legislation.
- ILLINOIS      Olgha Sandman reported on Illinois Farm Worker Ministry emphasizing the response of denominational leaders to the goals adopted at an IFWM Board retreat: primarily, one pointing toward merging with the NFWM, the decision of the Peoria Roman Catholic Diocese to join the ministry and the great success of the Solidarity Dinner held in Chicago this fall despite the departure of almost the entire Chicago boycott staff to California for Prop.14.
- MICHIGAN      Ken Kennon distributed rules of procedure recently adopted by the Michigan Farm Worker Ministry, described the negotiations going on between NFWM, MFWM and the Michigan Council of Churches, and the dismissal for financial reasons of the Rev. John Rozendaal, Migrant Ministry staff person for the Michigan Council of Churches.
- Chairperson Moyer reported to the Board that the Executive Committee had instructed the staff to pursue a jointly developed ministry in Michigan.
- MINUTES      After review, it was  
  
VOTED, That the Board Minutes of May 10-12, 1976 be approved as mailed.
- NEW MEMBERS      The Board welcomed the report by John Moyer that the Executive Committee had received the Justice and Peace Office of the Diocese of Orlando and the Sisters of Charity of the Blessed Virgin Mary as member organizations of NFWM.
- PROP. 14  
FROM INSIDE      Each of eight persons present who had worked full-time on Prop.14 shared experiences and insights gained.
- NFWM RE-  
ORGANIZATION      There was a lengthy discussion of the recommendations for reorganization recommended to the Board by the Executive Committee following the organizational meeting July 18-20 held in Los Angeles with Crosby Milne, several staff, Cesar Chavez and the Executive Committee. The format of the discussion was: (a) distribution of the transcript of the wall charts of the meeting to Board members, (b) a panel presentation of the major results of the meeting by John Moyer, Lydia Hernandez Trickey, Fred Eyster and Olgha Sandman, (c) 6 small group meetings to discuss the meeting results and to raise

NFWM RE-  
ORGANIZATION  
(continued)

any questions, and (d) a large group discussion and question-and-answer period led by Chris Hartmire.

Major points summarized:

- A. We historically made a very clear choice among 3 options — to minister to farm workers organizing in UFW under the leadership of Cesar Chavez rather than to minister to all farm workers organizing anything, or all farm workers in general.
- B. We are reorganizing now because Crosby Milne showed us new possibilities and because of the new fact that with the ALRB a reality, UFW is organizing for expansion and no longer for survival and is changing. NFWM should change too.
- C. Cesar Chavez laid two concerns on us at the July meeting:
  1. To help prevent the danger of UFW becoming "just another union" by consciously taking leadership to build community in farm worker areas by celebrations, finding a style of history-keeping and pastoral ministry.
  2. To explore the possibility of building economically viable communal farm worker communities living off creative farming, as an alternative to the loss of jobs caused by agribusiness achieving control of crop maturation and much greater mechanization.
- D. The Mission Dept. (which could use a better name) will focus on two goals: community-building in farm worker communities and organizing church people to meet farm worker needs.
- E. The regionalizing and spreading of staff responsibilities are strongly supported by the Board.
- F. More analysis is needed of the role of regional, state or local boards and councils in the new structure. Board members are concerned that accurate local analysis is communicated across NFWM structures and that local supporters are respected and meaningfully engaged in a partnership of mission which has a clear mechanism.
- G. Concerns were raised about NFWM response in a creative farm worker organizing situation which was not part of UFW strategy or UFW priority.

IT WAS

VOTED, That the Board approve the Executive Committee action of July 20 to "Approve the new direction of changes for the NFWM, specifically: to expand and departmentalize the central office functions; to create a department to expand and increase the link-

NFWM RE-  
ORGANIZATION  
(continued)

age between the church and UFW "in the field" - including increasing the number of geographic divisions of NFWM; and, to approve research leading to a "co-op farm project", and further that the Board evaluate the effectiveness of this decision after a year with a goal of further improvement.

FLORIDA

Bill Lytch reported on the Florida Christian Migrant Ministry:

1. Described the legislative situation.
2. Welcomed Richard Cook and Virginia Munsch warmly to Florida as NFWM/FCMM staff, Expressed appreciation for Fred Eyster's six month interim ministry of hard work, his many helpful personal contacts and friendships and his 30,000 miles of travel.
3. Reported on the variety of feeling about Richard Cook being recalled from Florida for Prop. 14 and the heartfelt concern that any similar crisis include FCMM persons in the decision and include an attempt to secure interim leadership.
4. Described a planned future emphasis on local support groups and a state advisory group with continued statewide annual meetings for encouragement, openness and programming, at least for the transition years. "Keeping the best of the past while being open to the future."
5. Described the refocussing of a CWU Christmas charity distribution project for migrants into a fund-raiser for the NFWM/FCMM budget and the UFW Campesino Health Clinic.
6. The needs and organizational possibilities of the sugar cane workers, especially Jamaicans, was discussed.
7. FCMM wishes to have NFWM retain their very supportive affiliate relationship with the Florida Council of Churches. Therefore, it was

VOTED, That the NFWM Board affirm the preamble of the Florida Council of Churches' charter (which was read to the Board) and request that NFWM be an affiliated movement with the Florida Council of Churches.

15 YEARS OF  
LOVING SERVICE

The evening dinner on Tuesday was a surprise celebration of Chris Hartmire's 15 years of leadership of the California Migrant Ministry and NFWM, arranged in secret by the Executive Committee and Sue Miner. Special guests included Pudge Hartmire; first NFWM Board chairperson, Leo Nieto; Cesar Chavez; former chairperson of CMM, Nellie Kratz; previous CMM Director, Doug Still; and former National Council of Churches' Associate General Secretary for Christian Life & Mission, Jon Regier.

15 YEARS OF  
LOVING SERVICE  
(continued)

With much love and emotion, we celebrated Chris' stubborn clarity and focus; his sacrifice and dedication; his skills as an organizer, administrator, prophet, interpreter, theologian and troublemaker; his friendship and depth of personal relations; his success as a parent; his joy in his vocation; his sharing with Cesar and with the Board of a consistent steady vision of goal so worth the efforts of struggle; and his ability, without smug satisfaction, to offer to others an opportunity to live a Christian life-style which has been a precious gift to those who have taken it up.

There was a Si Se Puede cake and a check from over 150 friends presented to Chris with the firmly expressed hope that he and Pudge would agree to travel abroad on a Sabatticla combining the gathering of support and information for NFWM and UFW with travel, rest, personal renewal and marital refreshment.

A highlight of the celebration was the dynamite soul-singing of "Which Side Are You On" by young people of the Minute Maid ranch community with special words by Diane Lyons. Following the celebration, Cesar had a question-answer session with the Board about current events, the great organizing potential of Florida ("it'll be next") and the Proposition 14 campaign.

FINANCIAL REPORT

Gene Boutilier presented the ten month financial statement. It was

VOTED, That the 1976 Ten Month Financial Statement be received and filed as submitted.

1977 BUDGET

After presentation and discussion, it was

VOTED, That the 1977 tentative budget be adopted as presented.

"DAY WITHOUT  
SUNSHINE"

The film was discussed and evaluated and it was agreed by consensus to purchase a 16 mm print of the hour version and also explore the possibility of acquiring a video-tape cut to our specifications.

FUTURE DATES

By consensus the commitment to Farm Worker Week, May 1-7, 1977 was reaffirmed. It was agreed the next Board meeting would be May 9-11, 1977. Place to be selected at a later date.

DISCIPLES

Garnett Day reported that the General Board of the Christian Church (Disciples of Christ) wholeheartedly supported an unprecedented resolution in support of Proposition 14. The Dept. of Church and Society funded a consciousness raising project of temporary staff in California during Proposition 14 and hopes to conduct a similar project in Florida. Garnett also reported that with a sharp division and much effort the Southern Calif. Regional Assembly voted a pro-Prop. 14 resolution one week before the election.

- SISTERS OF  
LORETTO                      Sr. Mary Catherine Rabbit reported that her community's Assembly passed a Prop. 14 support resolution and also is deeply involved in Corporate Responsibility Stockholder work, such as disclosure resolutions. She urged that NFWM help coordinate church support for farm workers in the NFWM role as agribusiness shareholders. NFWM staff person, Dave Dyson will coordinate this work in conjunction with the Center for Corporate Responsibility in New York.
- NATIONAL COUNCIL  
OF CHURCHES, DCS            Augie Vanden Bosche reported that the NCC governing Board had passed unanimously a resolution developed in the Church & Society Division supporting Proposition 14.
- NEW YORK                      John Moyer described the terrible conditions in labor camps and the ripe conditions for organizing near New York. New Jersey's largest industry is still agriculture. Coca Cola and Taylor Wine have purchased some vineyards in New York.
- UNITED METHODIST            Luther Tyson shared a General Conference document with strong supportive specific language on rural-life issues.
- STAFF NEWS                    Chris described the arrangement and work of 8 German Action/Reconciliation volunteers. Jim and Vivian Drake returned for Prop. 14 and presently are working in the UFW Organizing Dept. Dave Hernandez is doing well in Seminary. The Koehlers will be in Calif. working in the NFWM Mission Dept. Dave Dyson ( a Presbyterian minister) will be the new Northeast Division staff person for the NFWM Mission Dept. He will be based at Union Seminary, NYC.
- ELECTION OF  
EXECUTIVE COM-  
MITTEE                         Doug Brian presented the Nominating Committee's Report:  
   President            - John Moyer  
   1st Vice President - Olga Sandman  
   2nd Vice President - Jun Atienza  
   Secy-Treasurer    - Gene Boutilier  
   Members-At-Large - Sr. Pat Drydyk, Fr. Louis Olivares and Lydia Hernandez Trickey  
   Past President     - Ruth Gilbert
- Doug reported that while Augie Vanden Bosche retires as a member-at-large he will continue to serve on the Executive Committee as the liaison person with NCC and NFWM. It was
- VOTED, unanimously to accept the Nominating Committee's slate of officers for the year 1977.
- WORSHIP                        Tuesday night the Board was gratefully led in creative worship by the community of sisters from the Justice and Peace Office of Orlando Diocese. On Wednesday, the Board celebrated Ecumenical Holy Communion together, greatly assisted by the spirit of God moving through Garnett Day and Nellie Kratz. (see addendum B)  
Thanks be to God! Get With It!

*The Rev. Eugene L. Boutilier,  
Secretary-Treasurer*

NATIONAL FARM WORKER MINISTRY  
(continuing the Migrant Ministry)

FINANCIAL REPORT

<u>I N C O M E</u>	<u>ANNUAL BUDGET 1976</u>	<u>ACTUAL 12 MOS. 1976</u>	<u>ACTUAL 12 MOS. 1975</u>	<u>PROPOSED BUDGET 1977</u>
World Council of Churches	\$ 5,000	\$ --	\$ 5,000	\$ 9,000
Natl. Religious Agencies	125,000	132,586.63	148,034.71	115,000
Church Women United, Inc.	25,000	25,000.00	25,000.00	25,000
State & Area Religious Agcys.	16,000	10,852.50	18,774.31	30,000*
State & Area Cncl. of Ches.	2,500	1,429.96	2,550.00	2,000*
State & Area CWU	2,500	1,272.50	2,551.61	9,000*
State & Area Migrant Min.	4,500	3,000.00	4,100.00	4,000
Local Churches & Ch. Groups	7,000	1,605.72	5,327.08	10,000*
Other Membership Groups	6,000	2,955.00	2,652.00	5,000
Individuals	35,000	37,901.74	33,187.13	45,000*
Foundations	1,000	1,420.00	5,000.00	2,000
Miscellaneous & Recovered	1,000	526.00	1,681.47	1,000
New Income	<u>11,000</u>	<u>--</u>	<u>--</u>	<u>13,000</u>
TOTALS	<u>\$241,500</u>	<u>\$218,550.05</u>	<u>\$253,858.31</u>	<u>\$270,000</u>

EXPENDITURES

Personnel (Subsist. Bdgts)	145,000	106,746.90	143,920.55	120,000
Related Costs (Med., SS, etc)	35,000	25,808.88	37,911.67	25,000
Travel (Director)	6,000	3,952.22	8,334.00	4,000
Travel (Staff)	7,500	8,522.92	7,558.50	20,000**
Car Maintenance	6,000	5,719.84	5,618.63	7,000
Insurance (auto, liab., etc.)	2,500	4,867.85	3,272.11	5,000
Car Rental & Purchase	1,000	1,132.62	2,500.00	5,000
Rent	2,000	2,308.54	2,731.14	8,000**
Phone	7,500	5,673.32	10,245.76	15,000**
Postage	5,000	5,555.99	3,703.37	12,000**
Office Supplies	7,000	6,398.71	6,317.58	18,000**
General Program	3,000	4,442.83	3,923.61	3,500
Board Meetings	3,000	1,688.99	2,966.61	3,000
Staff Meetings	1,000	822.47	82.56	6,000
Summer Program	3,000	3,560.60	1,430.53	5,000
Moving Costs	2,000	1,799.86	1,160.25	4,000
Educational Program	4,000	8,640.36	8,195.70	8,000***
Accounting & Legal Services	<u>1,000</u>	<u>1,000.00</u>	<u>590.00</u>	<u>1,500</u>
TOTALS	<u>\$241,500</u>	<u>\$198,643.90</u>	<u>\$248,212.57</u>	<u>\$270,000</u>

\*Proposed increases due to income anticipated from Florida and other regions.

\*\*Proposed increases due to new reorganization which involve a Department office in Northern California and Division offices in Florida, Northeast, Midwest & Calif.

\*\*\*Proposed increase due to expansion of school from part-time to full-time. Does not include staff support or gas and oil.

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NATIONAL FARM WORKER MINISTRY  
(continuing the Migrant Ministry)

FINANCIAL REPORT (continued)

SUMMARY REPORT FOR YEAR 1976 - BEGINNING JANUARY 1, 1976 &  
ENDING DECEMBER 31, 1976

Balance on Hand — 1/1/76 \$ 60,866.04

INCOME

Contributions to General Budget 218,550.05

Total '76 Income Received & Balance on Hand 279,416.09

EXPENDITURES

General Budget Expenses 198,643.90  
Loan Payment 6,000.00

Total '76 Expenditures 204,643.90

Cash in Bank — 1/1/77 74,772.19

Less accounts payable (Loan) 19,000.00

Actual Balance on Hand 1/1/77 \$55,772.19

1976 - YEAR-END BREAKDOWN FOR SOME CATEGORIES

1) NATIONAL RELIGIOUS AGENCIES

American Baptist	5,000.00
United Methodist	33,356.63
United Church of Christ	50,285.00
UPUSA	15,000.00
Christian Church	5,095.00
Mennonites	400.00
SCN Apostolic Fund	600.00
Srs. Immacualte Heart of Mary	500.00
Unitarian-Univ.MM	2,000.00
Presbyterian, U.S.	4,800.00
Episcopal	2,000.00
American Lutheran Church	6,250.00
Lutheran Church in Amer.	4,000.00
Srs. of Charity of Naz.	300.00
Srs. of Charity of V.M.	500.00
Church of Brethren	2,500.00
	<u>132,586.63</u>

2) STATE & AREA MIGRANT MINISTRIES

Wisconsin M.M.	1,750.00
Illinois F.W.M.M.	1,000.00
Florida Christian M.M.	250.00
	<u>3,000.00</u>

3) STATE & AREA CHURCH WOMEN UNITED

No. California	230.00
So. California	842.50
Greater Dayton, Ohio	200.00
	<u>1,272.50</u>

4) OTHER MEMBERSHIP GROUPS

Justice & Peace Center	500.00
Franciscan Wn. Province	455.00
Agricultural Missions	2,000.00
	<u>2,955.00</u>

5) STATE & AREA COUNCILS OF CHURCHES

No. Carolina	100.00
So. California	999.96
New Jersey	50.00
Santa Clara County	280.00
	<u>1,429.96</u>

6) STATE & AREA RELIGIOUS AGENCIES

<u>Christian Church (Disciples)</u>	200.00
So. Calif.	200.00
<u>Ecumenical</u>	4,000.00
LeHigh Valley	4,000
<u>United Methodist Church</u>	500.00
Rio Grande	500
<u>United Church of Christ</u>	852.50
Central Atlantic Conf.	350.00
No. California	502.50
<u>Communities of Sisters</u>	100.00
Srs. of St. Joseph	75.00
Srs. IHM, Wn. Province	25.00
<u>Lutheran</u>	3,300.00
Pacific S.W. Synod,	
LCA	3,300.00
<u>UPUSA</u>	1,900.00
Synod of So. Calif.	1,900.00
Total —	<u>10,852.50</u>

NATIONAL FARM WORKER MINISTRY  
EXECUTIVE COMMITTEE MEETING  
Franklin Park, Illinois - March 7, 1977

The Executive Committee convened at St. Gertrude's Convent, Franklin Park, Illinois on Monday, March 7, 1977.

- PRESENT John Moyer, Olga Sandman, Luis Olivares, Jun Atienza, Gene Boutilier, Pat Drydyk, Lydia Hernandez Trickey, Chris Hartmire and Tess Browne.
- PRESIDING John Moyer, president presided.
- OPENING Pat Drydyk opened the meeting with a brief worship service.
- MINUTES It was  
VOTED, That the Minutes of the last Executive meeting (November 15, 1977) be approved as read.  
The Minutes of the Board of Directors Meeting (November 15-17, 1977) were reviewed.
- FINANCES The 1976 Year-End Financial Statement was reviewed. It was  
VOTED, That the Year-End Financial Statement be received and filed as submitted.  
The 1977 Budget as adopted by the Board of Directors at Avon Park in November was discussed. Chris Hartmire requested some revisions which would more adequately reflect the financial status due to the opening of four Mission Department Division Offices. The suggested revisions were discussed. It was  
VOTED, That the 1977 revised budget be adopted as the operating budget for 1977. The revised budget should be recorded on the April financial statement.
- UFW UPDATE Chris Hartmire reported on the latest developments with the Teamsters and the UFW. The growers latest strategy is to create company unions. The ALRB office has failed to make a ruling on the validity of a company union. UFW is presently protesting with sit-ins at ALRB offices throughout the state of California. The present status of the boycott was discussed.
- MISSION DEPT. The NFWM Mission Dept. held a Planning Conference at La Paz, Jan. 31 -February 6, 1977. A ten-page report was shared with the Executive Committee. The report reflected emphasis on the stabilizing and recruiting of staff, on building and sustaining community, and on building animosity among boycotters, supporters and among NFWM staff. Of equal importance was stressed the need for outreach to churches and volunteers and to develop persons to organize support within the church and synagogues.

DCC/NCCC  
STAFF APPMNT.

It was announced that Lynn Dossier has been appointed as "migrant specialist" under the Division of Church & Society of the National Council of Churches. She succeeds Carrie Hunter. Some discussion followed with regard to FLOC, Texas Farm Workers Union and OMICA.

ASSOCIATE STAFF

It was

VOTED, That part-time volunteers who accept regular, on-going responsibilities without pay be recognized as "associate staff". NFWM presently has one such staff person (Lucrecia Beaver) working in the Los Angeles Office.

LEAVE OF  
ABSENCE

It was noted that the present NFWM Personnel Policy does not include any specific procedure concerning "leave of absence". Since NFWM has staff on leave of absence at the present time and has had in the past, it was

VOTED, That for the next Executive meeting Chris Hartmire draft a procedure which would be inclusive of short-term and long-term leaves of absences with specific guidelines for re-instatement. After approval by the Executive Committee, the procedure would be submitted to the Board of Directors for recommendation as an amendment to the Personnel Policy.

FILMS

NFWM has acquired two prints of "A Day Without Sunshine". Other film suggestions for possible purchase were: "Children of the Fields" filmed in '76, 25 minutes. The film is about a ten year-old Arizona migrant and his family. Distributed by Association Films — approximate cost, \$305.00. Also, a film on the Salinas UFW Hiring Hall - How It Works, etc., 10 min., approx. cost \$82.00.

ACTING DIR.

Chris elaborated on his and Pudge's trip to Europe and Israel. It was agreed that during his absence that the Rev. Fred Eyster would be Acting Director and Sue Miner would continue to be in charge of the L.A. Office as administrator.

ADJOURNMENT

The meeting adjourned at 4:30 p.m.

*The Rev. Eugene Boutillier,  
Secretary-Treasurer*

NATIONAL FARM WORKER MINISTRY STAFF \* - APRIL 1977

Sr. Catherine Box, S.H.J. RC; 7/1/76; Delano (clinic)

Lucrecia Beaver 2 children; 11/15/76; Los Angeles (NFWM)(part-time)

Barbara & (Rev.) Richard Cook 3 children; So.Baptist; 1/1/72 Florida (FCMM/NFWM)

Sr. Julienne de Wolf, I.C.M. RC; 11/1/74; Livingston (Service Center)

Fr. Ed Donovan, C.S.P. RC; 9/1/75; Oxnard (NFWM, Mission Dept.)

Gloria & Ken Doyle 1 child; RC; 11/17/73; La Paz (Central Adm.)

(Rev.) Jim & Vivian Drake 2 children; UCC; 5/1/62; Lamont (Field Office)

Sr. Pat Drydyk, O.S.F. RC: 6/15/76; Midwest (NFWM Mission Dept.)

(Rev.) Dave & Sally Dyson UPUSA: 7/1/75; New York City (NFWM Mission Dept.)

Sr. Jean Eilers, S.H.J. RC; 7/1/76; Delano (Field Office)

Rosa & Pablo Espinoza 5 children; RC: 8/15/68; Delano (Field Office)

(Rev.) Fred Eyster 3 children; UCC: 9/25/72;Oakland(NFWM Mission Dept.)

Maria Gonzales RC: 6/30/76; Delano (Huelga School)

Edward Green RC; 4/5/74; Sacramento(Citizen Participation Dept.)

Kathy Hardy RC; 12/1/73; La Paz (Citizen Participation Dept.)

(Rev.)Chris & Pudge Hartmire 4 children; UPUSA; 9/1/61; Los Angeles (NFWM)

Lucretia Hudzinski RC: 9/1/75; La Paz (Education Dept.)

(Rev.)Dave & Nora Sullivan-Koehler UCC; 9/25/72; New York City (Boycott)

Andreas Koch Action/Rec.; 5/15/75; Philadelphia (Boycott)

Sr. Mary Ann McGivern RC; 12/1/76; Florida (Field Office)

Sue Miner 2 children; ALC; 5/15/55; Los Angeles(NFWM)

Virginia Munsch RC; 11/15/76; Florida (FCMM/NFWM)

Kathy & Lupe Murguia 9 children;RC; 6/1/67; La Paz & Calexico(Field Off.)

(Rev.)Leo & Mary Jean Friel-Nieto 2 children;UMC/RC; 12/1/73; La Paz (NFWM Research)

Thomas Opperman Action/Rec.; 3/15/77; NYC (Boycott)

(over)

NFWM BOARD MEETING  
Coachella, CA. - May 9-11, 1977  
A G E N D A

International Motel  
43505 Monroe  
Indio, CA  
714/347-4044

Our Lady of Soledad Church  
52-525 Oasis Palm Ave.  
Coachella, CA  
714/398-5577

MONDAY, MAY 9, 1977

- 12-1 P.M. Gather at L. A. Airport.....Travel to Coachella
- 4:30 At Our Lady of Soledad Church in Coachella  
Opening ... Introductions ... Agenda  
Briefing on Coachella Events, Teamster situation (*Eliseo Medina*)
- 6:00 *D i n n e r* at the Church  
Report on National Boycott (*Larry Tramutt*)
- 7:30 Additional discussion on current UFW situation, Teamster  
Agreement, Report from Florida, Report on Hartmire trip,  
Plans for Tuesday
- 9:00 Meeting of new Board members and observers

TUESDAY, MAY 10, 1977

- 7:00 A.M. Breakfast at the Church (divide into groups for field visits)
- 8:00 Visit to Coachella Growers, Inc., Tenneco, ALRB Office,  
Field Office, Clinic, Hearings, etc.
- 11:00 Report Back from Field Visits
- 12 Noon L u n c h at the Church (area & denominational reports)
- 1:00 P.M. Get acquainted (*Lydia Trickey*)
- 2:00 Business: Minutes, Finances, Executive Committee Report,  
Personnel, Meeting Dates.....
- 3:30 Status of NFWM Reorganization
- 4:15 Farm Worker Week Highlights (very brief)  
Future date and theme
- 5:30 B r e a k
- 6:30 Rally with Farm Workers
- 8:00 *D i n n e r* (more reports)

WEDNESDAY, MAY 11

- 7:00 A.M. Breakfast (Area and denominational reports)
- 7:45 Additional Business and Reports: Summer Program, Land Project,  
Associate NFWM Staff, Film Purchase, Future Issues
- 10:00 C o m m u n i o n (*Fr. Luis Olivares*)
- 11:00 Leave for Los Angeles